

(1) Information on implementation of Board of Directors

From January 1, 2024 to March 12, 2025, the Board of Directors met 8 times, and the attendance of directors and supervisors was as follows:

Position	Name	Attendance in person	Attendance by proxy	Attendance rate in person (%)	Remarks
Chairman	Lake Chang	8	0	100%	
Director	Ming-Lieh Chang (Note 1)	8	0	100%	
Director	Kanno Takanobu (Note 2)	6	2	75%	
Director	Mizuno Masafumi (Note 3)	6	2	75%	
Director	Ping-Che Lee	8	0	100%	
Independent Director	Tu-Tsun Tsai	2	0	100%	Term ended on June 13, 2024; Expected to attend 2 times.
Independent Director	Jui-Ming Chang	8	0	100%	
Independent Director	Cheng Ho Hsiao	7	1	88%	
Independent Director	Chao-Hsiang Cheng	8	0	100%	
Independent Director	Shu-Fen Lai	6	0	100%	Took office on June 13, 2024; Expected to attend 6 times.

Note 1: Representative of Wonderful Hi-Tech Co., Ltd

Note 2: Representative of Asahi Communications Co., Ltd.

Note 3: Representative of Japan Automatic Machine Co., Ltd.

Other matters that require reporting:

- I. The implementation of the Board of Directors shall state the date and session of the Board meeting, the resolution, the opinions of all independent directors and the Company's response to such opinions, if any of the following circumstances apply:
- (I) Matters specified in Article 14-3 of Taiwan's Securities and Exchange Act: Please refer to P.40~41 for important resolutions of the Board of Directors.
- (II) Except for the preceding matters, other Board of Directors resolutions on which the independent directors express objections or reservations that have been included in records or stated in writing: No such situation.
- II. The implementation status of the directors' recusal from a resolution in which they may have interests shall include the directors' names, the contents of the resolution, the reasons for the recusal and the participation in voting:

Time	Director recused	Resolutions	Reasons for the recusal	Implementation status and resolution
2024/03/13	Lake Chang Ping-Che Lee Wen-Yi Chu	On January 23, 2024, the Remuneration Committee resolved the amount of the year-end bonus for the Company's managerial officers for 2023.	It is related to his/her interests.	As the matter involves the directors' interests, Chairman Lake Chang, Director Ping-Che Lee and CFO Wen-Yi Chu were absent from the meeting to refrain from voting. The independent director, Mr. Jui-Ming Chang, was appointed as the acting chairman. All directors present were consulted and the resolution was passed without objection.
2024/03/13	Lake Chang Ping-Che Lee Wen-Yi Chu	On January 23, 2024, the Remuneration Committee resolved the salary adjustment for managerial staff..	It is related to his/her interests.	As the matter involves the directors' interests, Chairman Lake Chang, Director Ping-Che Lee and CFO Wen-Yi Chu were absent from the meeting to refrain from voting. The independent director, Mr. Jui-Ming Chang, was appointed as the acting chairman. All directors present were consulted and the resolution was passed without objection.
2024/08/09	Ping-Che Lee	On July 12, 2024, the Remuneration Committee resolved the salary adjustment for managerial staff.	It is related to his/her interests.	As the matter involves the directors' interests, Director Ping-Che Lee was absent from the meeting to refrain from voting. All directors present were consulted and the resolution was passed without objection.
2024/08/09	Jui-Ming Chang Cheng Ho Hsiao Chao-Hsiang Cheng Shu-Fen Lai	The Remuneration Committee decided on the remuneration adjustments for the directors.	It is related to his/her interests.	As the matter involves the directors' interests, Jui-Ming Chang, Cheng Ho Hsiao, Chao-Hsiang Cheng, Shu-Fen Lai were absent from the meeting to refrain from voting. All directors present were consulted and the resolution was passed without objection.

Time	Director recused	Resolutions	Reasons for the recusal	Implementation status and resolution
2025/03/12	Lake Chang Ping-Che Lee Wen-Yi Chu	On January 14, 2025, the Remuneration Committee resolved the amount of the year-end bonus for the Company's managerial officers for 2024.	It is related to his/her interests.	As the matter involves the directors' interests, Chairman Lake Chang, Director Ping-Che Lee and CFO Wen-Yi Chu were absent from the meeting to refrain from voting. The independent director, Mr. Jui-Ming Chang, was appointed as the acting chairman. All directors present were consulted and the resolution was passed without objection.
2025/03/12	Lake Chang Ping-Che Lee Wen-Yi Chu	On January 14, 2025, the Remuneration Committee resolved the salary adjustment for managerial staff.	It is related to his/her interests.	As the matter involves the directors' interests, Chairman Lake Chang, Director Ping-Che Lee and CFO Wen-Yi Chu were absent from the meeting to refrain from voting. The independent director, Mr. Jui-Ming Chang, was appointed as the acting chairman. All directors present were consulted and the resolution was passed without objection.

III. Information on evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors: Please refer to (2) Implementation Status of the Board of Directors' Evaluation.

IV. Evaluation of targets for strengthening of the functions of the board during the current and immediately preceding fiscal years, and measures taken toward achievement thereof:

The Company applied in advance to establish an audit committee from the 12th term of the Board of Directors. The committee is composed of all independent directors to replace the supervisors in accordance with Article 14-4 of the Securities and Exchange Act, in order to effectively strengthen the functions of the Board of Directors. In addition, in order to strengthen the responsibility of the corporate governance unit in overseeing the financial reporting process, we arrange for two-way communication between the accountants and the governance unit on audit planning and matters to facilitate the implementation of corporate governance matters.

(2) Implementation of Board of Directors Evaluation:

Cycle	Period	Scope	Method	Content
Conduct once a year	January 1 to December 31, 2024	<p>Evaluation Scope for 2024</p> <p>(1) Board of Directors</p> <p>(2) Individual Board members</p> <p>(3) Functional committees</p>	<p>Method of evaluation for 2024</p> <p>(1) Internal evaluation of the Board of Directors</p> <p>(2) Self-evaluation by the Board members</p> <p>Performance evaluation</p>	<p>The evaluation contents for 2024 include:</p> <p>(1) Performance evaluation of Board of Directors: There are five major aspects, including Participation in the operation of the company; Improvement of the quality of the Board of Directors' decision making; Composition and structure of the Board of Directors; Election and continuing education of the directors; and Internal control.</p> <p>(2) Performance evaluation of individual Board members: There are six major aspects, including Alignment of the goals and missions of the company; Awareness of the duties of a director; Participation in the operation of the company; Management of internal relationship and communication; Election and continuing education of the directors; and Internal control.</p> <p>(3) Performance evaluation of functional committees: There are five major aspects, including Participation in the operation of the company; Awareness of the duties of the functional committee; Improvement of quality of decisions made by the functional committee; Makeup of the functional committee and election of its members and internal control.</p>